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ABSTRACT

This document describes 32 recently developed career assessment instruments that have been deemed useful for school-to-work programs. The following instruments are among those profiled: Ability Explorer; Adult Measure of Essential Skills; Aptitude Interest Inventory; Ashland Interest Assessment; Barriers to Employment Success Inventory; Basic Skills Locator Test; Career Anchors: Discovering Your Real Values, Revised; Career Planning Survey; Career Profile Assessment; Career Scope; Career SnapShot 2001; Career Thoughts Inventory; COIN Basic Skills and Career Interest Survey; Employability Maturity Interview; Employee Reliability Inventory; Guide for Occupational Exploration Inventory; Job Search Attitude Inventory; Leisure to Occupations Connective Search; Leisure/Work Search Inventory; Magellan; Occupational Clues; School to Work Career Survey; Strategic Assessment of Readiness for Training; Transition Planning Inventory; Vocational Interest Assessment System; Wonderlic Basic Skills Test; Work Adjustment Inventory; Work Adjustment Scale; Workmate; and Work Temperament Inventory. A table that constitutes 75% of the document presents the following information for each instrument: name; publisher; date of publication; cost of an individual test; intended audience; publisher's phone number and Web page address; number of scales, administration time; availability or machine or hand scoring; availability of a computer-based version; types of scores reported, references to reviews; brief description, and publisher's E-mail address. (MN)

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ED 427 208

Career Assessment: Recently Developed Instruments Useful for School-to Work Programs

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Background

As a part of the School-to-Work movement, extensive counseling and guidance activities, including career assessment, are involved. In order for guidance personnel to exercise good professional judgment concerning which instruments to utilize to assist students with there career decision making, trustworthy information about these instruments is imperative. One source of information that could be very useful for these purposes is the NCDA publication: A Counselor's Guide to Career Assessment Instruments (Kapes, Mastie, & Whitfield, 1994).

The 1st edition of A Counselor's Guide was published in 1982, and the 2nd edition in 1988 by the National Career Development Association (NCDA). The 3rd edition, which was released in November 1994, contains approximately 150 more pages than the previous edition (500 vs. 350) and reviews or briefly describes almost 300 instruments. This paper and presentation describes instruments not included in the 3rd edition that are currently under consideration for inclusion in the 4th edition of the Guide.

Purpose and Objectives

The purpose of this presentation is to describe recently developed instruments useful for school-to work programs. The basis and primary source of information for this information is the research underway to revise the 3rd edition of A Counselor's Guide to Career Assessment Instruments (Kapes, Mastie, & Whitfield, 1994). The objectives are: (1) to provide a listing of relevant career assessment instruments not included in the 3rd edition of the Guide, and (2) to describe the essential characteristics of each of the instruments in an easy to read table.

Method

The instruments included in the table are described and compared on the following set of 15 characteristics: Name of Instrument, Publisher, Date of Publication, Intended Population, Cost of Individual Test, Publisher Phone Number(s), Web Page URL, Number of Scales (#SCR), Time to Administer (Time), Machine or Hand Scoring Availability (SCG), Computer-Based Version Availability (CB), Types of Scores Reported (SCR RPT), References to Reviews (if any) (Ref), Brief Descriptions and Email Address.

Information for the table was gathered from reviewing sources of tests descriptions and reviews such as Tests in Print IV, Tests, Tests Critiques, Mental Measurements Yearbooks 11, 12 And 13; reviewing test catalogues of the publishers known to produce career assessments, and personal communications with publisher representatives.

Results

The information about the above described 15 characteristics is provided in an extensive table that shows the wide variety of career relevant behavior assessed by these recent instruments. Measures selected for inclusion are those designed to assess one or more aspects of aptitude, achievement, interests, values, career development, or personality. From all of the sources reviewed, a total of 32 relatively recent instruments that could be considered useful in school-to-work programs were discovered. A review of these instruments based upon the characteristics they measure indicates that interests is the most frequently measured trait with 15 of the instruments assessing interests either solely or in conjunction with other traits. In descending order the other traits assessed were: aptitude (11), career development (8), personality (6), achievement (2), values (2) and special needs (1). Note that many of the instruments assess more than one trait, and while only one instrument was designed specifically for special populations, many of the others could be used with students with special needs. From the table it can also be seen that the instruments cover a wide range of costs, scores, times, and scoring options. Because they are new, not many have had reviews published which evaluated their usefulness.

Given the interactive nature of this presentation it is hoped that participants will share their own experience with these relatively new instruments. Also, participants are encouraged to suggest other new instruments not included in either this listing or in the 3rd edition of the Guide for consideration for inclusion in the 4th edition. Lastly, as a result of the presentation, it is hoped that participants will take the opportunity to make content or format suggestions to make the 4th edition of the Guide more useful to counselor's and others educators who use career assessments in career planning and school-to-work programs.

Table 1. Recently Developed Career Assessment Instruments

Name/Publisher/Data/Population/Cost/Phone Number/Website	*SCR*	*TIME*	*SCG*	*CB*	*SCRRPT*	*REF*	*Brief Description/E-Mail Address*
Ability Explorer	14	30	M	N	Raw	T97	Provides a self-estimate of 14 work-related abilities, some of which are not included in
Riverside		60	H		Profile		traditional aptitude measures. Examples include Clerical, Manual, Social, Spatial, Artistic,
1996							Interpersonal, Leadership, Organizational, and Persuasive. Level 1 is for junior high and
Grade 6 to Adults							middle school, level 2 is for high school and adults. Fifth grade reading level. Can be indivi-
$35.00 for 25/$3.50 per instrument							dual or group administered. Available in Spanish.
800-323-9540/www.riverside.com/products/guidance/ae.htm							Contact by e-mail at rpcwebmaster@hmco.com
Adult Measure of Essential Skills (AMES)	5	60	M	N	Raw		A norm-referenced multiple-choice battery consisting of 5 levels of 2 forms each yielding
Steck-Vaughn/Riverside		120	H		GE		scores for Prereading, Reading, Communication, Computation, and Applied Problem Solving.
1997					%tile		A locator test is also available. Items were constructed to measure essential skills for work,
Adults					NCE		while appealing to adult learners. Five norm groups available for score reports.
$24.00 for 10/$12.50 for reusable locater					Scaled		
800-531-5015/www.steck-vaughn					Stanine		Contact by e-mail at ccumming@inaus1.steckvaughn.com
Aptitude Interest Inventory (AII)	10	130	M	Y	Raw	M13:14	A computer-based measure of aptitude and interest. Aptitude test yields scores in 7 areas:
Educational Technologies, Inc./Invest Learning		145			%ile		Clerical Perception, Vocabulary, Numerical Computation, Numerical Reasoning, Spatial
1993-1996					Std Scr		Visualization, Inductive Reasoning,& Analytical Reasoning. Interest Inventory yields scores
High School to Adults							in 3 areas: Data, People, Things. Revised version of the ABCD/IBCD. Must be individually
							administered on a computer. Distribution is restricted to licensed sites.
Ashland Interest Assessment (AIA)	12	30	M	Y	Raw		A career interest inventory to accommodate individuals with barriers to employment due to
Sigma Assessment System		40	H		%ile		educational, physical, emotional, cognitive, or psychiatric conditions. Consists of 144 pairs of
1997					Similarity		work-related activities in print format, written at the 3rd grade reading level. Yields scores
Individuals with restricted abilities							in 12 areas, such as: Food Services, Sales, Clerical, and Construction. Report consists of
$49.00 for speciman set/$18.00 for 25 booklets							a profile, as well as a scale description.
800-265-3851/www.mgl.ca/~sigma							Contact by e-mail at sigma@sigmaassessmentsystems.com
Barriers to Employment Success Inventory (BESI)	5	25	H	N	Raw	T97	Intended to identify barriers inhibiting individuals in their job searches. Consists of multiple
JIST Works, Inc.		30			Profile		choice and true false statements in the following categories: Personal/Financial, Emotional/
1996							Physical, Career Decision-Making/Planning, Job Seeking Knowledge, and Training and
Adolescents to Adults							Education. Requires responses to statements on a 4 point scale. Written at an 8th grade
$37.50 for 25/$1.50 per instrument							reading level. Includes worksheet to develop a plan to overcome barriers.
800-648-5478/www.jist.com/index.htm							contact by e-mail at jistworks@aol.com
Basic Skills Locator Test	2	95	M	Y	Profile		Designed to assess functional skill levels in math and language. Computer printouts provide
Piney Mountain Press		95	H				group and individual profiles indicating GED and grade levels. Scores can be compared to
1998							math and language requirements in selected career areas and related to the OOH, DOT and
Adolescents to Adults							GOE.
$185.00 for software/$1.00 for each use							
800-255-3127/www.careernetworks.com							contact by e-mail at cyberguy@stc.net

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Table 1. Recently Developed Career Assessment Instruments

Name/Publisher/Date/Population/Cost/Phone Number/Website	*SCR*	*TIME*	*SCG*	*CB*	*SCRRPT*	*REF*	*Brief Description/E-Mail Address*
Career Anchors: Discovering Your Real Values, Revised Pfeiffer and Company, International 1990 Adults $24.95 per kit; $9.95 per instrument 800-274-4434/www.Pfeiffer.com	8	180 240	H	N	Raw	M13:46	Designed to help a person identify career anchors, uncover real values, and use them to make better career choices. Yields 8 scores: Technical/Functional Competence, General Managerial Competence, Autonomy/Independence, Security/Stability, Entrepreneurial Creativity, Service/Dedication to a Cause, Pure Challenge, and Lifestyle. Includes an orientation inventory, career anchor interview, and conceptual material. Group administered contact by e-mail at webperson@jbp.com
Career Planning Survey ACT 1997 Grades 8 to 10 $15.00 for speciman set/$3.40 per instrument 319-337-1566/www.act.org/cps/index.html	12	45 90	M	N	%ile Rank		Intended to prepare students to make informed educational and career decisions. Consists of 2 parts: Self-estimates of Work Relevant Abilities and the Unisex Edition of the ACT Interest Inventory. Also utilizes Academic Ability tests covering Reading Comprehension and links the results to ACT's World of Work Map. Can be administered in groups. Includes a Career Planning Guide and Counselor's Manual. contact by e-mail at cps@act.org
Career Profile Assessment (CPA) New Concepts Corporation 1998 Junior and Senior High School $3,495.00 for site license for 10/$2,495.00 for single user 800-828-7876	22	45 60	M	Y	Raw Graphs Gr Eq		Assesses 10 aptitudes and 12 interests using a computer-based system. Aptitudes include Reasoning, Mathematics, Language, Learning, Verbal, Numerical, Spatial, Forms Perception, Clerical, and Color Discrimination. Interest assessment covers the 12 GOE categories. Output is tied to the DOT Worker Qualification Profile and other New Concepts career information. contact by e-mail at nccdcdjw@aol.com
Career Scope Vocational Research Institute 1997 Junior High School to Adults $3,000 for single users/$2,500 for each additional license 800-874-5387/www.vri.org	18	60 60	M	Y	Raw %ile Std Scr Profile		Computer-based version of Apticom. Aptitudes measured are similar to the 6 GATB cognitive and perceptual aptitudes. Interest Inventory assesses the 12 areas in the DOT's Guide for Occupational Exploration (GOE). Computer system generates a profile with recommendations tied to the GOE. Written at the 4th grade reading level. Individually administered on a computer. contact by e-mail at info@vri.org
Career SnapShot 2001 New Concepts Corporation 1997 Middle School to Adult $3,445.00 KFM/KFME /$2,495.00 KFME 800-828-7876	4	1 720	M	Y	%tiles		Designed to evaluate some or all factors of the DOL Worker Trait Profiles. The KFME version has 24 exercises to assess Motor Coordination, Finger and Manual Dexterity and Eye-Hand-Foot Coordination using 8 different hand tools and an electronic counter. KFM does not have the electronic counter. Can be converted to TABE and DAT scores andto Worker Traits Profile Factors. Must be administered individually. contact by e-mail at nccdcdjw@aol.com
Career Thoughts Inventory (CTI) Psychological Assessment Resources (PAR) 1996 High School to Adult $89.00 for Introductory Kit/$3.56 per instrument 800-331-8378/www.parinc.com	4	7 15	H	N	Std Scr %ile		Designed to assess for screening, needs assessment & as a learning resource. Consists of 48 items using a 4-point rating scale to obtain an overall total score of negative thinking in career problem solving and decision making. Also yields scores on 3 construct scales: Decision Making Confusion, Commitment Anxiety, & External Conflict. Also includes a workbook with a decision making checklist. Can be individually or group administered. contact by e-mail at custserv@parinc.com.

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Table 1. Recently Developed Career Assessment Instruments

Name/Publisher/Date/Population/Cost/Phone Number/Website	SCR	TIME	SCG	CB	SCRRPT	REF	Brief Description/E-Mail Address
COIN Basic Skills and Career Interest Survey COIN Educational Products 1996 High School to Adult $57.00 per set; $4.70 per test 800-274-8515/www.coinep.com	9	75 90	M H	N	Gr Eq Code		Designed to provide aptitude and interest information for career planning. The Basic skills component uses the Wonderlic Basic Skills Test to assess math and language skills used in the workplace. The survey assesses activities in seven areas of interest. The scores from both are combined and linked to matching occupations. Scores are reported in GED levels. Can be individually or group administered. contact by e-mail at tmoore1@coinep.com
Employability Maturity Interview (EMI) Arkansas Research and Training Center in Vocational Rehab 1987 Rehabilitation Clients $10.00 per speciman set/$.50 per instrument 501-624-4411	1	15 20	H	N	Raw %tiles	TIP4 M11:132	Designed to assess readiness for vocational rehabilitation planning. Based upon the Adult Vocational Maturity Assessment Interview which is individually administered and consists of 10 open-ended questions presented orally in a specific sequence. An examiner scores the responses using scoring guidelines provided on the back of the response booklet. Must be individually administered.
Employee Reliability Inventory (ERI) Bay State Psychological Associates, Inc 1986-1993 Adults and Job Applicants $55.00 per ADA kit, $14.00 per questionaire 800-963-7542/www.wonderlic.com	7	12 15	H M	Y		M12:137	Designed to be used for preemployment assessment of various dimensions of reliability and work behavior. A paper-pencil instrument with 81 true-false items assessing behavior in 7 areas. Freedom from Disruptive Alcohol & Substance Abuse, Courteous Job Performance, Emotional Maturity, Conscientiousness, Trustworthiness, Long Term Job Commitment, & Safe Job Performance. Available in braille and 5 languages. Individually administered. contact by e-mail at contact@wonderlic.com
Guide for Occupational Exploration (GOE) Inventory JIST Works, Inc 1996 Grade 6 to Adults $36.95 for 25/$1.48 per instrument 800-648-5478/www.jist.com/index.htm	12	10 20	H	N	Raw Profile	T97	Designed to explore career, education and lifestyle options. Instrument yields a graphic interest profile with 7 factors: Leisure Activities, Home Activities, Education and School Subjects, Training, Work Settings, Work Experience, and Overall Interest. Requires an 8th grade reading level. Cross references directly to all standard occupational reference sources. Large map with GOE information is provided. Can be group or individually administered. contact by e-mail at jistworks@aol.com
Interest Explorer with the ITED Riverside 1998 Junior and Senior High School $41.50 for 25 Inst./$30.00 for 50 Ans. Sheets/ $2.30 Scoring 800-323-9540/www.riverside.com/products/guidance/ae.htm	14	30 45	M	Y	Raw Rank		Designed to provide information about the likes and dislikes of the examinee. Intended to be used with the Iowa Test of Educational Development (ITED) to provide information about academic areas important in various career choices. Can be used with special needs students to explore careers and plan their futures. Available in 2 levels: Level 1 for grades 6-9, and Level 2 for grades 9-12. Can be individually or group administered. Contact by e-mail at rpcwebmaster@hmco.com
Job Search Attitude Inventory (JSAI) JIST Works, Inc 1994 Adolescents to Adults $37.50 for 25/$1.50 per instrument 800-648-5478/www.jist.com/index.htm		15 20	H	N	Profile	T97	Designed to identify positive and negative attitudes about job possibilities. Consists of 32 items on a 4-point scale. Scoring uses a graphic profile based upon 4 dimensions: Luck vs. Planning, Involved vs. Uninvolved, Self-directed vs. Other-directed, Active vs. Passive. A quick assessment of how motivated an individual is in his/her job search. Can be individually or group administered. Contact by e-mail at jistworks@aol.com

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Table 1. Recently Developed Career Assessment Instruments

Name/Publisher/Date/Population/Cost/Phone Number/Website	*SCR*	*TIME*	*SCG*	*CB*	*SCRRPT*	*REF*	*Brief Description/E-Mail Address*
Leisure to Occupations Connective Search (LOCS)	None	45	H	N	None		Requires responses to 100 leisure activities and an estimate of the respondent's level of participation and skill in each activity. Step 2 requires responses to a listing of 250 major occupations in regards to degree of interests on a 3 point scale and comparing these responses to the results of Step 1. Additional steps involve exploration, educational options, additional information, options considered and an action plan.
Jist Works, Inc		60					
1999							
Older Adolescents to Adults							
$29.00 for Pkg of 25							
800-648-5478/www.jistworks.com							jistworks@aol.com
Leisure/Work Search Inventory	12	20	H	N	Raw		Consists of a large folded worksheet with 96 items on a 5 point scale from Like To Dislike. Yields 12 scores based on the GOE categories. Self-scored profile is then used with the Career Exploration chart on the backside of the worksheet which provides information on sample occupations, self-employment options and related education and training programs. Based on the notion that leisure activities can provide insight into career interests.
Jist Works, Inc		30			Profile		
1994							
Adolescents to Adults							
$29.00 for Pkg of 25							
800-648-5478/www.jistworks.com							jistworks@aol.com
Magellan		10	M	Y	Profile		Computer CD program for career exploration that uses 9 assessments to explore interests, academics, temperaments, physical skills, use of data, interactions with people, and time commitment for training. Results are compared to profiles of over 1000 occupations and linked to the OOH and GOE. Curriculum support materials are also available for classroom instruction in career exploration.
Valpar Corp		135			Rank		
1997							
Junior and Senior High School							
$4,995.00 for license for 50 sites/$1,250.00 for single user							
520-293-1510/ http://biz.rtd.com/valpar							contact by e-mail at valpar@rtd.com
Occupational Clues	None	60	H	N	None		Uses 6 checklists to assess occupational interests, work roles, leisure activities, home activities, school training subjects, and work experience. All checklists are cross-referenced to the 12 Guide for Occupational Exploration (GOE) interest categories and the new Occupational Information Network (O*NET). Comes in a long (32 page) version which explains how to use the GOE and a short (24 page) version.
Jist Works, Inc		90					
1993							
High School and Adults							
$36.95 to $48.95 for 25							
800-648-5478/www.jistworks.com							jistworks@aol.com
PESCO 2001 System	21	3	M	Y	Raw	T97	Addresses interests, aptitudes, attitudes, temperament, verbal/math skills and learning styles. A computer-based program that uses MC and performance tests to yield scores that are matched to DOT and O*NET occupational information. Output is integrated with a JOBS program to produce an individual user profile. Can also be linked to a case management system. Must be individually administration on computer.
PESCO International		240			%tiles		
1997					G-Score		
Ages 14 to Adults					Stanine		
$15,995.00 for network version/$7,500.00 for one system					Gr. Eq.		
800-431-2016/www.pesco.org					Profiles		contact by e-mail at CKass96219@aol.com
School to Work Career Survey	5	10	M	Y	Raw		Identifies career options in 5 broad areas: Business & Marketing, Engineering & Industrial, Health & Human Services, Agricultural & Environmental, and Art & Humanities. Students rate themselves on 75 statements via worksheet or computer, covering school subjects, personal leisure time, work activities, job requirements, and work areas. Computer scoring generates group and individual profiles. Tied to Guide for Occupational Exploration (GOE).
Piney Mountain Press		20	H				
1998							
Junior High School							
$295.00 for software package; $49.95 for 100 surveys							
800-255-3127/www.careernetworks.com							contact by e-mail at cyberguy@stc.net

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Name/Publisher/Date/Population/Cost/Phone Number/Website	SCR	TIME	SCG	CB	SCRRPT	REF	Brief Description/E-Mail Address
Strategic Assessment of Readiness for Training (START)		25	H	Y	Raw	T97	Designed to diagnose learning strengths and weaknesses in work settings. Consists of 56 multiple-choice items measuring: Anxiety, Attitude, Motivation, Concentration, Identifying Important Information, Knowledge Acquisition Strategies, Monitoring Learning, and Time Management. Versions are available for both DOS and Macintosh computers. A paper-pencil version is also available. Individually administered on a computer.
H and H Publishing Co., Inc.		30	M				
1994							
Adults							
$985.00 for 99/$9.95 per instrument							
800-366-4079/www.hhpublishing.com							Contact by e-mail at HHService@HHPublishing.com
Transition Planning Inventory (TPI)	9	15	H	N	Raw		Intended for use in transition planning for students with disabilities. Uses student, parent, and school personnel responses on a 6 pt. scale from 0 to 5 to create profiles of competencies, interests and needs in 9 areas. Includes a resource guide for interpreting and scoring the results. Additional materials include case studies, a planning form and a list of over 600 transition goals.
Pro-Ed		45					
1997							
Students with Disabilities							
$114.00 for kit/$21.00 for 25 forms							
800-397-7633/www.proedinc.com							contact by e-mail at info@proedinc.com
Vocational Interest Assessment System (VIAS-IV)	12	30	M	Y	Profiles		Uses a video tape with ambient sound to display 126 career clips, showing men and women in actual work environments. Responses are computer scored to yield a report which includes descriptions of top 3 interests, vocational clusters of jobs in GOE interest areas and recommended New Concepts career development work stations for further exploration. Can be group administered.
New Concepts Corp.		30					
1998							
Junior and Senior High School							
$995.00 for software							
800-828-7876							contact by e-mail at nccdodjw@aol.com
Wonderlic Basic Skills Test (WBST)	9	40	M	N	%ile	M13:362	Intended to measure job-related math and verbal skills. A multiple-choice paper-pencil test, consisting of 2 subtests. Verbal Skills test has 50 questions and the Quantitative test has 45 questions. Yields 9 scores: Word Knowledge, Sentence Construction, Information Retrieval, Explicit Problem Solving, Applied Problem Solving, Interpretive Problem Solving, Verbal and Math totals, and Composite total. Written at a 6th grade reading level.
Wonderlic Personnel Test, Inc.		50	H		Gr Eq		
1996					Scale Scr		
Teenagers and Adults							
$110.00 per composite set/$3.20 per test							
800-963-7542/www.wonderlic.com							contact by e-mail at contact@wonderlic.com
Work Adjustment Inventory (WAI)	7	20	H	N	Std Scr	M13:365	A norm-referenced assessment of 6 work-related temperaments: Activity, Empathy, Sociability, Assertiveness, Adaptability, and Emotionality. Provides age and gender based scores that can be displayed graphically. Items are written at the 3rd grade reading level. May be useful for transition planning for students with disabilities and at-risk youth.
PRO-ED, Inc.		30			Adj. Q		
1994							
Adolescents and Young Adults							
$74.00 for complete kit for 50/$34.00 for 5... instruments							
512-451-3246/www.proedinc.com							contact by e-mail at info@proedinc.com
Work Adjustment Scale (WAS)	4	12	H	N	Raw	M13:365	Designed to provide a profile that determines a student's readiness for success in the workplace. Consists of 54 items that educational personnel can document. Yields 4 types of scores: Work Related Behavior, Interpersonal Relations, Social/Community Expectations, and a Total. Male and female norms are provided. Individually administered.
Hawthorne Educational Services, Inc.		15	M		%tiles		
1991					Profiles		
Junior and Senior High School							
$51.00 per kit, $.50 per form							
800-542-1673							

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Worktnate	15	15	M	Y	*Raw*		A self administered inventory with 75 items on a 4 point scale that assesses work values,
Piney Mountain Press		25	H				attitudes and temperaments to yield 15 work related traits, such as Risking, Helping, Leading,
1998							Physical, Monetary, and Varsity. Computer output obtainable in 2 minutes, graphically
Adolescents and Adults							indicating matches to major career groups. Definitions of work related traits and career
$195.00 for software for 100							clusters are provided.
800-255-3127/www.careernetworks.com							contact by e-mail at cyberguy@slc.net
Work Temperament Inventory (WTI)	12	15	M	Y	Raw	M13:368	Designed to identify an individual's personal traits and match those traits to suitable
Arkansas Research & Training Center in Vocational Rehab		20			%tiles		occupations. Consists of 134 job task activities that require Like or Dislike responses. Yields
1993							scores on 12 scales: Directive, Repetitive, Influencing, Variety, Expressing, Judgments,
Workers							Alone, Stress, Tolerances, Under, People, & Measurable. Group or Individually administered
$30.00 per kit; $ 15 per form							
501-624-4411							

Notes

Date - is of latest revision of instrument or significant support materials (e.g., manuals, norms, etc.).

Population - is from the publisher information provided.

SCR - indicates the number of scores reported, including administrative indices where applicable.

Time - has two entries; the top number is the estimated least time and the bottom number is the estimated most time, and may include administrative time.

SCG - refers to scoring method available: Machine (M) and /or Hand (H).

CB - refers to computer based. Yes (Y) or No (N). Yes indicates that the entire instrument is at least administered and scored on a local computer. Instruments that are only scored or interpreted on a computer are not included in this category.

SCR RPT - refers to type of Scores Reported. Typical types of scores included here are: Raw, Percentile (%tile), Stanine, Standard Scores (Std Scr), and Grade Equivalents (Gr Eq). Other types of scores are also included in some cases.

Ref - refers to descriptions or references to reviews published in Tests (T97), Tests in Print IV (TIP4), or Mental Measurements Yearbooks (M11 to M13).

Brief Description - includes information about purpose, versions, number and type of items, nature of scales and scores, related materials, and unique features.

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